

CURRICULUM VITAE

Basic Info.

Name:	James Lu (Lu Hui)	Gender:	Male
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Mobile	13817187547	Degree:	College



Detailed Info.

Self-evaluation

James. Lu has more than 10 years factory working experience from engineer to manager, and 10+ years' experience as a professional management consultant in enterprise management, include Electrical and Electronic, Automotive, Mechanical Engineering, Home Appliances, Communications, Building and Construction, etc.

Base on special knowledges, such as Strategy and deploy management, KPI management, Lean management, Quality management, Project management, Time management, Leadership management, etc., combined his working experience and lesson learned, always led and supported many clients to achieve the target(s) successfully, include but not limited:

- Optimize operational efficacy
- Optimize supply chain management
- Improve productivity and quality performance in plant
- Improve ability of R&D for New product/project
- Improve ability of management system and work team

Meanwhile, according development tendency of Industry 4.0/China 2025, he always studies that how to implement enterprise transformation efficiently. On the basis of expectations and reality, support them become more lean or more automation or more intelligence.

Professional Skills

Quality Management System (IATF16949) / Production Management System (Lean/CI)
Strategic and Deployment
Balanced Score Card & KPI
NPI Management
Project Management

Process Optimize Management (VDA6.3/Lean process)
Lean/TPS Management (include administer / R&D / manufacture /logistical)
Supply Chain Management
Industry 4.0

Software Skills

Office software
Project software
AutoCAD, UG
Quality tools (SPS, Minitab, etc.)
VB, Assembly Language

Certificate

Process Auditor VDA6.3 (VDA QMC)
Project Management Professional (PMI)
IATF 16969 Auditor

Education

Chengdu Technological University	2000.09-2003.07	College degree
Mechanical Manufacture and Automation		

Work Experience

2003-2005	Senior project engineer & Project assistant manager for workshop – ENLIGHT (Dongguan)
2005-2008	Project manager & SQE engineer & Line leader – MITAC (Suzhou)
2008-2011	Dep. Manger of Technical department & Inspection Center – CAM PLAS(Shanghai)
2011-2012	Manager of Project Dep. & Quality Dep. – MYLIGHTS Technology (Shanghai)
2012-2019	Senior manager & Senior consultant – IMIG (Shanghai)
2019-	Chief Consultant & VP – OLMC (Shanghai)
	Partner – IMIG
2021-	Partner – GTEC

Typical Customers

- Daimler
- BMW
- ZF
- Siemens
- Bosch
- Continental
- Honeywell
- BSH
- Tier1/2/3

What problems can I solve for my customers?

Training/Coaching/Implementation

- Optimize management system according reality and purpose
- Improvement KPI performance
- Improvement process efficiency, like VDA6.3 audit, Lean process.
- Optimize QCD for NPI/projects
- Cost down for manufactory
- Decrease quality loss
- Improvement performance on clients' side
- Enhance team ability for problem solving/time management/project management/leadership
- Support to enterprise transformation

What added value do I bring to my customers?

- Higher implementation
- Higher awareness for management/innovation/learning
- Continually enhance Kaizen system/culture
- Competitiveness for new customer/new orders
- Lean, target/cost-orient management system
- Gain more return on investment

What is special about my service? What am I bringing in?

More experience and more thinking and more innovation:

- IATF16949/VDA6.3
- Effective project management for NPI/project
- Lean/TPS apply more areas (office management, R&D, production/shop flow, logistic, etc.)
- Quality performance management (internal/external, 3rd-party)
- Supply chain management
- Excellent management for plant
- Excellent management system

Methodical competence

- IATF series standard, such as 16949, APQP/CP, PFMEA, PPAP, SPC, MSA,
- Policy deployment (Hoshin Kanri)
- Performance management (BSC KPI)
- Lean office/R&D/manufacture/logistic
- Project management
- Quality Management
- Six sigma
- Time Study (work sampling, MTM, PTS, etc.)

- Data Analysis
- VDA series standard, such as VDA6.1, VDA6.3, VDA6.5, VDA MLA, VDA NTF, etc.
- Intelligent Manufacturing/Industry 4.0

What is feasible within 1.5-3 years (an excerpt from my KPI program)?

- Sale up 51% for Germany customer
- 30% operation cost down for a local company
- Support plant management for new automatic production line
- Exit top focus for tier2 customers
- Audited and coached the suppliers of OEM

Key projects

Case 1:

XXX Automotive Co., Ltd

Optimized Operations - within 8 months:

- Achieved 5x ROI: assisted team to achieve its annual objectives and operational cost reduction target. 11 projects that included Pull Systems, Single Minute Exchange of Die, Total Preventative Maintenance, Standard Work and Layout Optimization had executed by teams.
- Trained employees with appropriate Lean methods and tools.

Case 2:

XXX Pipe Company

Automatic Factory Project - within 6 months:

- Re-layout Production line and Improvement benefit for operation by Lean
- Improved 10.5% work efficiency
- Reduced 30% WIP quantity
- Reduced 40% production cycle
- Reduced 50% WIP inventory

Case 3:

XXX Electronic Components GmbH (Germany)

SCM Optimization - within 7 months:

- Optimize SCM and Reduce procurement cost $\geq 10\%$
- Reduced investment and procurement costs by 15% and 30%, respectively
- Implemented supply chain process to source parts locally

Case 4:

XXX Holding Co., Ltd (Engine valve shell)

Customer Performance Improvement - within 6 months:

- Improvement quality performance and exit for customer top focus
- Reduced customer-side accidents from 6 to 0
- Reduced customer complaints from 43 to <14
- Reduced PPM (from 191 to 70)
- Reduced the # of CSL2 variety from 42 to 22

Case 5:

XXX Taiwan Co., Ltd (Powder metallurgy)

VDA6.3 process improvement - within 6 months:

- VDA6.3 audit score @ 89%
- KPI optimizing
- Organizational restructuring and Q-system optimizing

Case 6:

XXX USA Inc. (Antenna)

Suppliers Management – over 3 years:

- Project management & Quality support for 11 suppliers in China
- Technical supporting and Problem solving for production & testing
- Business and technology communication